



Employee Values

What are you looking for in a job? This is often the hardest thing to decide. Think about *your* core values.

Give these values a score between 1-5, 1 = not important, 5 = very important. Which values score highest and which you are more willing to compromise? Feel free to write down other work values that may be important to you.

Advancement	Opportunity to work hard and make rapid career advancement.	
Adventure	Duties which involve frequent risk-taking and excitement.	
Aesthetics	Involved in studying or appreciating the beauty of things and ideas.	
Artistic	Engage in creative work in any of several art forms.	
Change/Variety	Responsibilities and tasks that are often new or frequently change.	
Community	Be based somewhere where I am of benefit to the local community.	
Competitive	Engage in activities which pit my abilities against others.	
Creative	Create new ideas, activities, structures or things that don't follow a past format.	
Excel Yourself	Work in areas where I have talents above the average person.	
Expert in Field	Become regarded as a person of high intellect, specialist or expert their field.	
Expression	Opportunity to express my ideas concerning my job and how I might improve it.	
Fast Pace	Circumstances where there is a high pace of activity, work must be done rapidly.	
Flexible	Flexible hours or the ability to structure my own working day.	
Freedom	Work according to my own schedule and manage my own workload.	
Friendships	Develop friendships with people as a result of my work activities.	
Gain Knowledge	Engage myself in the pursuit of knowledge, truth and understanding.	
Help Others	Be involved in helping others in a direct way, either individually or in small groups.	
Help Society	Do something to contribute to the betterment of the world I live in.	
High Earning	Strong likelihood of monetary gain, allowing me to afford the luxuries of life I wish.	
Independence	Be able to determine the nature of my work without significant direction from others.	
Influence	Be in a position to change attitudes or opinions of other people.	
Job Security	Be assured of keeping my job and a reasonable financial reward.	
Job Tranquility	Avoid pressure and the "rat race."	
Location	A job in the right location, which suits my life style and allows me to do things I enjoy.	
Make Decisions	Have power to decide courses of action or policies.	
Moral Fulfilment	Feel that my work contributes to a set of values that I feel are important.	
Physical Challenge	Work that makes physical demands and keeps me active.	
Power/Authority	Control work activities or other people's schedules.	
Precision Work	Work in situation where accuracy is valued and where people strive for perfection.	
Pressure	High pressure environment that will help me achieve the best results.	
Problem Solving	Lots of challenges and problem solving and the avoidance of continual routine.	
Public Contact	Have a lot of day-to-day contact with people, customers and service users.	
Push Boundaries	Work somewhere that's one of the best in their industry/strives for advancement.	
Recognition	Be recognized for the quality of my work in some visible or public way.	
Stability/Structure	Regular routine and duties that are not likely to change over a long period of time.	
Status	A position or company that carries respect with my friends, family, and community.	
Supervise Others	A job in which I am directly responsible for the work done by others.	
Support	An environment where I am supported by my manager/colleagues	
Work Alone	Do projects by myself, without and significant amount of contact with others.	
Work With Others	Strong team ethic where I can develop close working relationships with others.	